## **Faculty of Engineering Management**

| Title Labour law  | Code<br>1011102121011170477 |
|---|-----------------------------|
| Safety Engineering - Full-time studies - Second-cycle studie        | Year / Semester 1 / 2       |
| Specialty Work Safety Management                                    | Course <b>elective</b>      |
| Hours  Lectures: 1 Classes: 15 Laboratory: - Projects / seminars: - | Number of credits 2         |
|   | Language polish             |

## Lecturer:

mgr Elżbieta Malujda

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### Faculty:

Faculty of Engineering Management

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## Status of the course in the study program:

- optional subject

## Assumptions and objectives of the course:

- To acquaint students with labour law. Students should obtain knowledge of theoretical and practical problems of labour law and the ability to analyze the rules.

# Contents of the course (course description):

- Sources of labour laws. Principles of labour laws. Equal treatment and mobbing. Contract of employment. Contract for a specific task performance and contract for specified service. Elastic forms of employment. Termination of employment. Group redundancies. Maternity leave. Parental leave. Working time. Paid/ unpaid leave. Sabbatical. Social services. Bonus and prize. Interdiction of competitive activity. Employment certificate. Vindication of claims.

### Introductory courses and the required pre-knowledge:

- Basic knowledge of secondary school.

# Courses form and teaching methods:

- lectures with multimedia, classes

## Form and terms of complete the course - requirements and assessment methods:

- written test

#### **Basic Bibliography:**

## **Additional Bibliography:**